

15 HR MYTHS

BUSTED!

**AFTER GDPR I
CAN'T KEEP
APPLICATION
FORMS ON FILE**

**A DATA PROTECTION
OFFICER IS
PERSONALLY
RESPONSIBLE FOR
GDPR COMPLIANCE**

**IF SHE DOESN'T
SIGN THE
CONTRACT
THERE IS NO
CONTRACT**

**IF I HAVE A
DOCTOR'S NOTE
I AM ENTITLED TO
BE OFF WORK**

**IF THE WEATHER
IS BAD I DON'T
HAVE TO GO TO
WORK**

**IF HE HAS UNDER
2 YEARS SERVICE
I CAN DISMISS
WITHOUT A
REASON**

**IF IN THE
CONTRACT STAFF
CAN BE
REQUIRED TO
ATTEND TRAINING
WITHOUT PAY**

**I MUST GIVE TIME
OFF ON A BANK
HOLIDAY**

**I CAN'T FIRE A
PREGNANT
EMPLOYEE**

**I CAN'T CONTACT
A SICK EMPLOYEE**

**EMPLOYEE'S
WITH SICK
CHILDREN HAVE
THE RIGHT TO
TIME OFF**

**I CAN ALWAYS
TELL THEM TO
STAY AT HOME IN
THEIR NOTICE
PERIOD**

**I CAN'T CANCEL
SOMEONE'S
HOLIDAY**

**WITH TUPE
EMPLOYEES
CHANGES CAN
ONLY HAPPEN
AFTER A
SPECIFIED TIME**

Want to find out more...

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hr for
early
years

